



New Life
Psychiatric Rehabilitation Association
新生精神康復會

New Life Psychiatric Rehabilitation Association

Since 1965, New Life Psychiatric Rehabilitation Association is dedicated to recovery-oriented, people-focused and evidence-based community mental health service development. The Association, with a team of over 1,300 staff members, operates more than 70 service units and projects to render residential services, employment and vocational training, community support for 16,700 people in recovery with mental illness (PIR) and their families, as well as provide mental health education to 37,500 general public annually. As a result of our passionate belief in social inclusion and self-reliance for PIR, we have established different social enterprises with over 20 projects operating currently promoted the well-being message under the brand “330”, which in Cantonese carries the homophonous meaning “body, mind and spirit” – the balance of which we all strive to attain.

For more information, please visit <http://www.nlpra.org.hk>

(1) Social Work Supervisor (Ref: RS-SWS)

Residential Services (Sham Shui Po)

Responsibilities:

1. To provide overall management of residential units and clinical supervision of the staff;
2. To lead the development and quality assurance of professional practices for residential service types;
3. To Assist in service review and new service innovation and development;
4. To coordinate and ensure professional and service compliance with COP;
5. To assist in the development of protocols, guidelines and standards, and writing up of proposals;
6. To coordinate internal professional and service quality and compliance controls and audits;
7. To assist in human resources management to meet service needs, including imported care workers scheme, staff recruitment, training and development, and retention; and
8. To assist in Association and residential service branding.

Requirements:

1. Bachelor or above in Social Work or related discipline;
2. Minimum 10 years relevant experience at a sizeable organization preferably with rich experience in managing of residential homes;
3. All rounded solid experience in social work service management;
4. Strong leadership, strategic and analytical thinking, as well as problem solving skills;
5. A team player with pleasant and positive personality, proactive, open-minded, able to think out of the box with excellent people skills;
6. Organized, detailed and comprehensive, analytical and able to work under pressure;
7. Proficient in both written and spoken Chinese and English, able to draft high standard policies and procedures; and
8. Has extensive knowledge and clinical experience in psychogeriatric care and recovery-oriented service model development.

(2) Social Work Supervisor (Ref: CS-SWS)

Community Services (Sham Shui Po)

Responsibilities:

1. To supervise The Wellness Centres (Integrated Community Centre for Mental Wellness) and other projects in Community Services of the Association;
2. To provide professional consultations and advice to ICCMWs in handling crisis or complaints;
3. To drive the professional and clinical development of ICCMW and /or related service projects and coordinate related trainings;
4. To design and lead different new initiatives or service projects related to community mental health and to conduct related outcome evaluations;
5. To assist the service head in various strategic developments and quality assurance programmes in Community Services; and
6. To liaise with funders, governmental departments and other community stakeholders for service development.

Requirements:

1. Bachelor or above in Social Work;
2. At least 7 years of social service experience with no less than 5 years of management or direct experience in mental health service;
3. Preferably with experiences in proposal writing and project design with strategic thinking competence and good writing and presentation skills;
4. Proficient in both written and spoken Chinese and English, preferably with good command in Putonghua;
5. Good management, communication and interpersonal skills in leading and working with team members; and
6. Able to work under pressure with tight deadlines.

(3) Project-in-charge (Ref: JC-EOLCP – PIC)

JC Trust-initiated Project on Palliative and End-of-life Care for Persons with Disabilities (Tuen Mun)

Responsibilities:

1. To lead and monitor implementation of the Project;
2. To coordinate and execute casework, group activities, public talks, volunteer work, and other activities;
3. To provide clinical supervision and training for staff involved in the Project;
4. To collaborate and liaise with family members, volunteers, multi-disciplinary teams, and external parties on service provision;
5. To prepare statistical reports, and support accounting, administrative and logistical needs of the Project; and
6. To perform tasks assigned by the immediate supervisor.

Requirements:

1. Degree holder in Social Work;
2. 2-3 years of work experience would be advantageous;
3. Knowledge and solid experience in palliative and end-of-life care;
4. Self-motivated with the ability to work independently and strong communication skills; and
5. Proficiency in spoken and written English and Chinese.

(4) Assistant Project Coordinator (Ref: AIM – SW – APO)

Tiered Autism Intervention Model

Responsibilities:

1. Assist project coordinator with administrative and supervision duties of the project;
2. Supervise the social workers/ counsellors;
3. Assist and support service protocol and staff development & team training;
4. Prepare service statistics, reports and documents of the project;
5. Conduct needs assessment to formulate individual and group goal for students with ASD;
6. Provide social competence training programmes for students with ASD at schools;
7. Provide consultations and trainings to parents, teachers, peer students and concerned stakeholders;
8. Prepare sessions plans and reports of training programmes; and
9. Undertake any other duties as assigned by your supervisor(s).

Requirements:

1. RSW with Bachelor of Social Work or above;
2. At least 3-year or above social service experience in working with ASD services users or in school-based setting is preferred; and
3. Ability to build up service network with stakeholders or collaborators.

(5) Social Worker/ Counsellor (Full-time/ Part-time) (Ref: AIM – SW/C)

Tiered Autism Intervention Model

Responsibilities:

1. To conduct needs assessment to formulate individual and group goals for students with ASD under the supervision of CP, EP & ST advisors;
2. To provide social competence training programs for students with ASD at mainstream primary and secondary schools;
3. To provide consultation or training to parents, peer students and concerned stakeholders;
4. To liaise and communicate with schools on service implementation;
5. To prepare program session plans and reports; and
6. To perform other ad hoc duties as assigned.

Requirements:

1. Bachelor Degree or above in Social Work, Counselling, Psychology or Education (Majoring in Special Needs);
2. 1-2 years relevant experience is preferred;
3. Good communication and interpersonal skills;
4. Self-motivated, well-organized and a team player; and
5. Good command of spoken and written English and Chinese.

(6) Social Worker (Ref: JC-FOCUS+ – SW)

HKJC Stop-gap Measures for Timely Intervention and Crisis Management Project (Sham Shui Po)

Responsibilities:

1. To provide case intake and clinical casework services in which cases are assigned by Project-in-charge or Supervisor;
2. To provide mindfulness practices and conduct wellness workshops in communities and primary and secondary schools;
3. To collaborate with team members to design and conduct mental health related programs;
4. To assist and support service protocol development, logistics arrangement on casework services, mental wellness education and other promotion activities, as well as the training and practicum for students and carer throughout the project; and
5. To provide timely follow up and support to the participants for arrangement and monitoring their practicum schedule.

Requirements:

1. RSW with Bachelor of Social Work or above;
2. At least 3-year or above social service experience with Casework, Child or Youth Work or Mental Health Service experience are preferable;
3. Mindfulness training is preferable; and
4. Ability to build up service network with stakeholders or collaborators.

(7) Social Worker / Counsellor (Ref: JC-LMSP - SW/C)

LevelMind@JC Trust-initiated Project Online-offline School-Community Integrated Model for Youth Mental Wellness - LevelMind@JC at Schools (Tsim Sha Tsui)

Responsibilities:

1. To develop protocols for self-management training on mental wellness for secondary school students;
2. To conduct training for a group of social workers, teachers, or youth with lived experience to deliver the self-management training protocols to secondary school students;
3. To provide training and support to secondary school students to enhance their knowledge and skills in self-management for mental wellness;
4. To assist in coordinating logistics for mental health education and promotion activities, as well as training workshops throughout the project;
5. To follow up with students in a timely manner and encourage them to apply their learning in their daily practice; and
6. To perform other assigned ad hoc tasks under the supervision of a supervisor.

Requirements:

1. Degree holder in Social Work, Counselling or other related disciplines;
2. 2-3 years of work experience would be advantageous;
3. Knowledge and experience in well-being tools (e.g. WRAP, 5 ways to well-being, Mindfulness, etc. is an advantage);
4. Possesses good command of spoken and written English and Chinese;
5. Proficient in PC skills and MS Office;
6. Demonstrates excellent communication and interpersonal skills;
7. Willing to share a personal lived experience with the public; and
8. Detail-oriented, hardworking, and able to work independently and under pressure.

(8) Project Manager (Part-time)(18-month contract) (Ref: DHC- PM)

Pilot Community Mental Health Support Programme in District Health Centre (DHC) (Tuen Mun)

Responsibilities:

1. To responsible for all project management-related tasks;
2. Overseeing the project planning, operation, monitoring the budget, service output and outcome, working together with the Clinical Supervisor to ensure the service quality and improve the service delivery;
3. To provide administrative supervision to the staff, liaising and communicating with DHCs and other community stakeholders, reporting to the management team and funding body;
4. To provide crisis support and daily support to the team to handle clients with complex mental health conditions;
5. To prepare service statistics, related progress reports and financial reports for the project; and
6. To carry out other duties as required by the supervisor.

Requirements:

1. Degree holder in Social Work;
2. 5 years project management work experience, with experience in community support services is an advantage;
3. Good command of spoken and written English and Chinese; and
4. Resourceful with good communication and interpersonal skills.

Applicants are invited to forward a cover letter and a resume to the **Human Resources Department** by post at **New Life Psychiatric Rehabilitation Association, 332 Nam Cheong Street, Kowloon**, or by fax at 3552 5398, or by email to recruit@nlpra.org.hk.

Personal data provided by applicants will strictly be used for recruitment purpose. New Life Psychiatric Rehabilitation Association is an equal opportunity employer. Prospective employees are requested to undergo Sexual Conviction Record Check.